

Case Study

Product Development on Force.Com



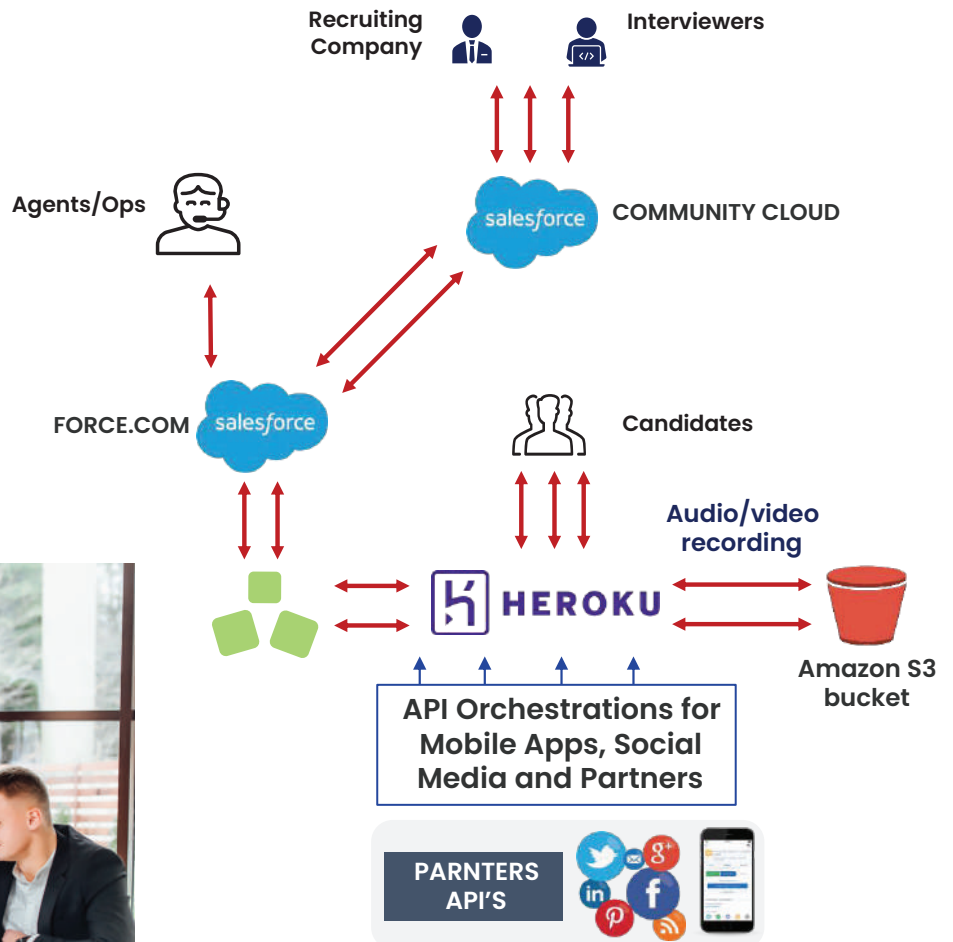
Leveraged Heroku, Salesforce Community and Platform to implement a scalable architecture for developing a product.

Business Problem

Develop a product for enabling a crowd sourced interviewer platform to help recruiting companies identify high quality talent to enterprises.

Business Outcome

Reduced time and cost for hiring.



Solution Approach

There are four main actor types and the goal that was given by the client was to minimize the recurring license cost. Based on the requirements, Dextara has developed the following architecture:

- › Qualifyde Ops: Platform (Force.com)–Primary responsibility is to onboard the recruitment firms and also manage offboarding and payments
- › Recruitment Companies: Customer Community Plus –Primary responsibility is to create their end customer account and create job positions with respective details, map job aspirants and schedule the interview (An AI algorithm is used to identify the right interviewer based on the skill match)
- › Interviewer: Customer Community–Primary responsibility is to share is available calendar, look out for notifications and conduct interviews
- › Candidate: Heroku App– Primary responsibility is to select the interviewer based on the schedule and attend the interview



20+

Clients

4.7



AppExchange

79+

Active Projects